

Sebastian Eschenbach



**From Inspired Teaching
to Effective Knowledge Work
and Back Again**



**Eugenie
Schwarzwald**



**Peter F.
Drucker**



**Eugenie
Schwarzwald**

Progressive Teaching 1900-1938

- **Leadership by demand**
- **wholehearted dedication to individuals**
- **unambiguous feedback**

Self Management 1965/1999

- **people are all very different**
- **concentrate on a person's strengths**
- **few but challenging goals**
- **demand that people do better all the time**
- **system for clear-cut feedback**



**Peter F.
Drucker**



Effective Teaching for a Knowledge Society 2010

- standards for effective processes
- aspiration levels determined individually
- few but challenging goals
- system for precise feedback
- teaching a highly individualized service



Wallnerstrasse 2

Kohlmarkt 6

Demel
Kohlmarkt 14