What skills do young managers believe they lack, and what will they do about it?

JOHAN.ROOS@HULT.EDU

#GPDF2018
Survey of 122 Young Leaders nominated to GPDF (94 -> 72%)
1. Early leaders are missing **vital people skills** at the start of their leadership journeys
2. Leaders of all ages and levels *still* think they need to develop their leadership skills, and business acumen to get to the next level.
3. They expect to learn *by doing* in supportive workplaces, less in formal training.
4. **Shaping the future** of society is an important aspiration for younger leaders.

5. *Men* are more driven than women to create disruption in industry.
1. I need real *people skills* before I get a job

2. I want opportunities to upskill *on the job*

3. I hope my drive to improve the world is *supported*