

Conclusions from February Survey – Leadership Everywhere

Survey 01

Thank you to those of you who responded to the last newsletter's survey on leadership. Here is what we learned from you.

By far, the recent development making leadership more challenging in our time is the "faster pace of innovation and change." That ranked first out of a list of nineteen options, followed by "generational differences in values, behaviors, speech" and "employees' growing demands for meaning/purpose/fulfillment at work."

We also asked that perennial question "Are leaders born or made?" and offered a spectrum of four possible responses. The majority of respondents (57%) believe in the hybrid option that leaders are "Both born and made: leadership training can do much to realize inherent potential."

Finally, we tested your sense of the distinction between management and leadership, and discovered a majority view (51%) that there was at least "very great overlap" between the two. Twenty percent of you even claimed a "complete overlap."

To be sure, we do not claim statistical rigor for our small and convenient sample, but for the program steering committee, this is valuable input from an unusually thoughtful community. We look forward to further conversations in the months leading up to the 2020 Drucker Forum.

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New Survey – Leadership in Crisis

Survey 02

You are invited to participate in our second mini-survey **Leadership in Crisis**. It will take only 2–3 minutes. The conclusions will be published in our April newsletter.

