COLLECTIVE GENIUS

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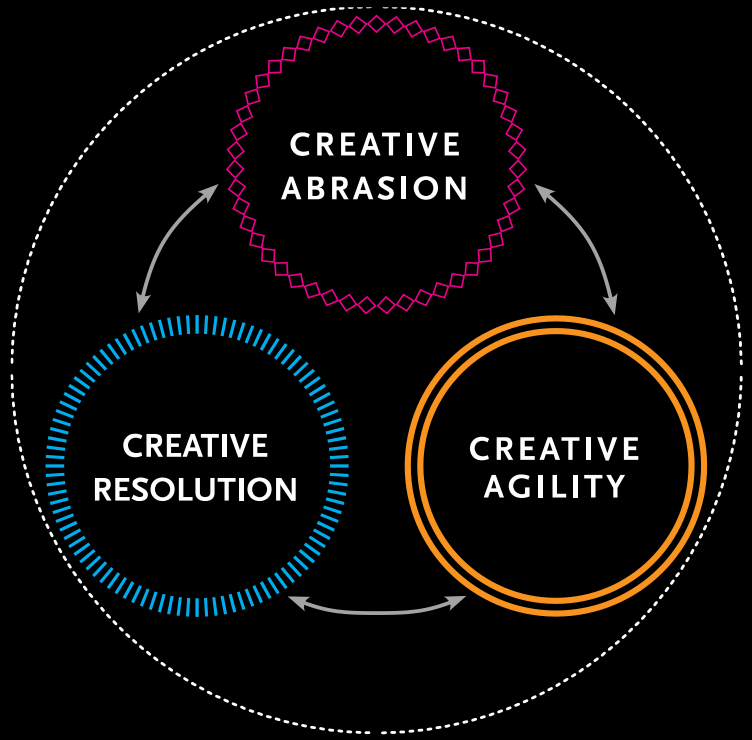

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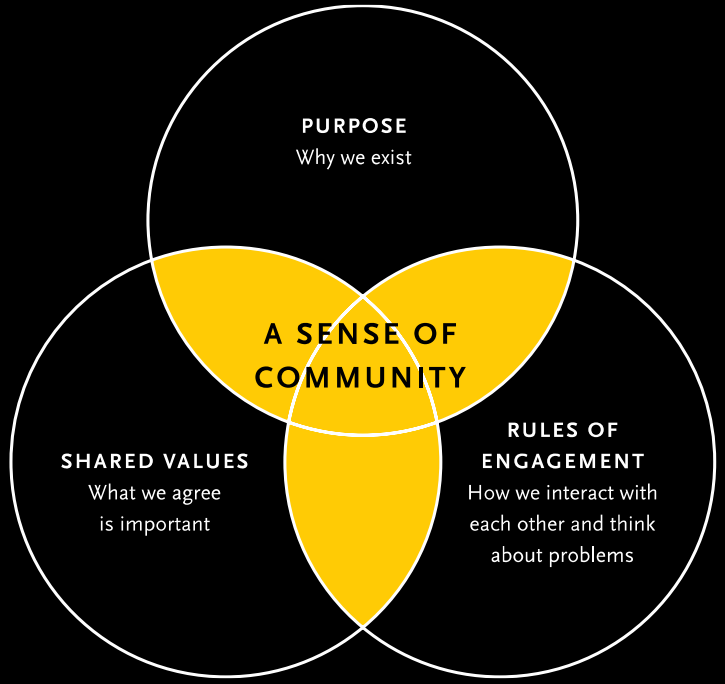
WILLING



The Values:

- Bold Ambition
- Collaboration
- Responsibility
- Learning

The Rules of Engagement:

- Respect
- Trust
- Influence
- See the whole
- Question everything
- Be data-driven

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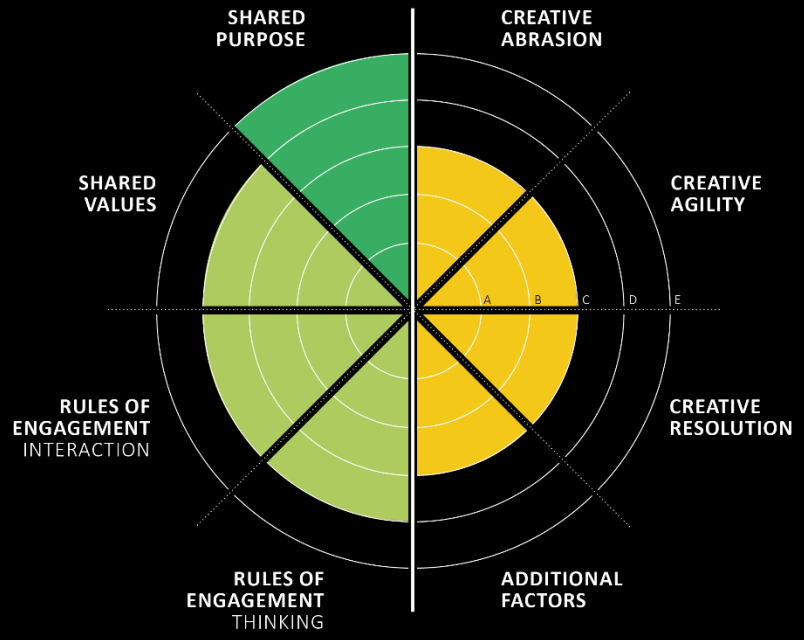
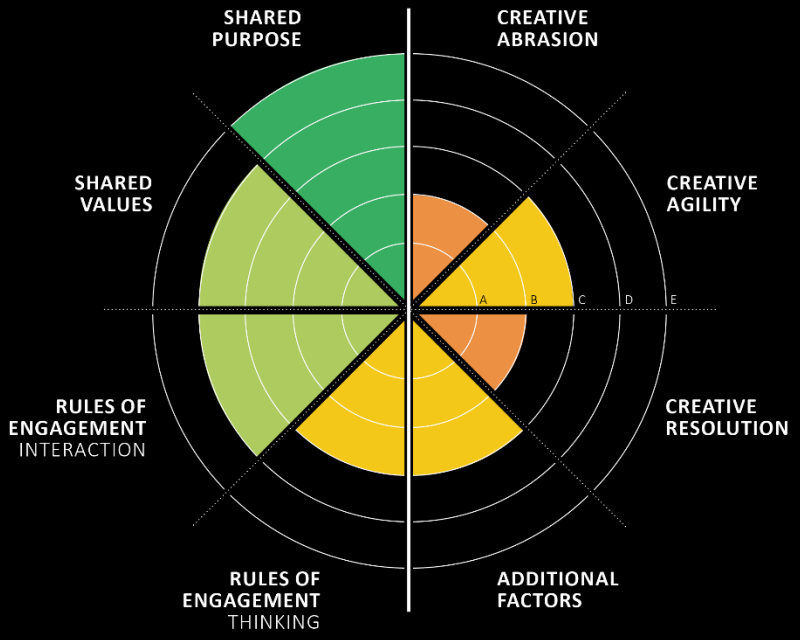
SUMMARY SUBGROUP RESULTS: ORGANIZATION & LEADERSHIP TEAM

Leadership Team



Organization



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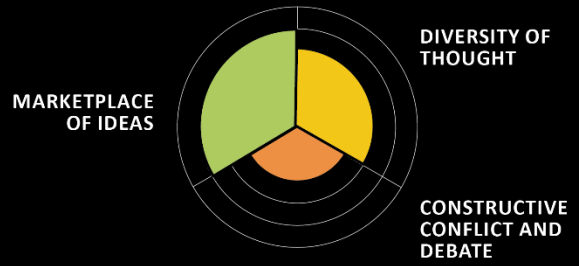
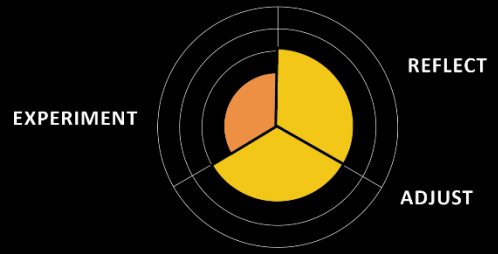
SUMMARY SUBSCALE RESULTS: ORGANIZATION

CAPABILITIES

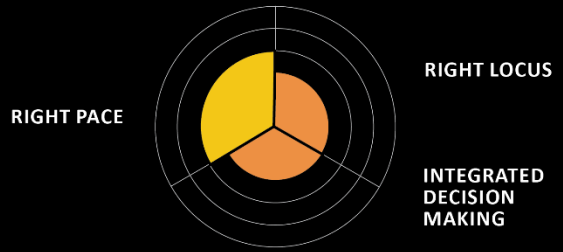
CREATIVE ABRASION



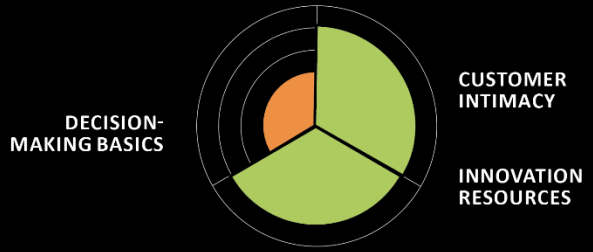
CREATIVE AGILITY



CREATIVE RESOLUTION



ADDITIONAL INNOVATION FACTORS



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PUSHING PEOPLE TOGETHER: POSITIVE SHOCKS

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LEADERSHIP & BUILDING COMPETITIVE ADVANTAGE

	TODAY		TOMORROW
Core Competence	Execution	→	Execution & Innovation
Mindset	Setting direction	→	Shaping context
Focus	Where we are going	→	Who we are
	Minimizing differences	→	Amplifying differences
Outcome	Followers who execute	→	Communities who innovate

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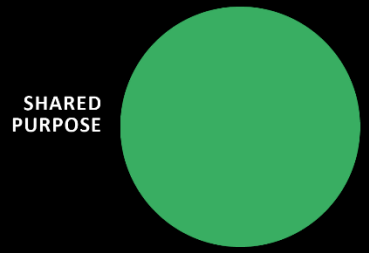
SUMMARY SUBSCALE RESULTS: ORGANIZATION

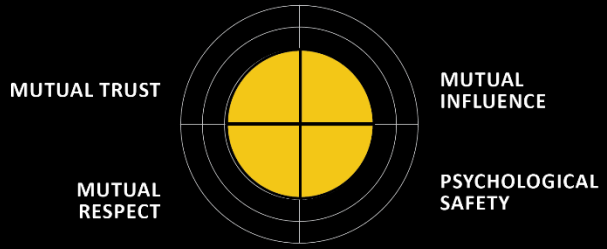
CULTURE

SHARED PURPOSE

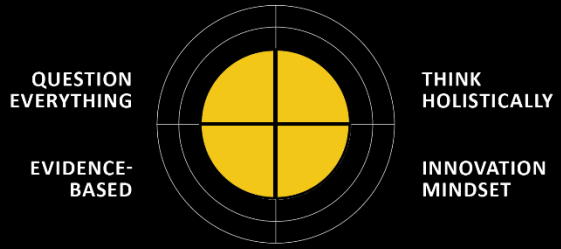


SHARED VALUES

RULES OF ENGAGEMENT
INTERACTION



RULES OF ENGAGEMENT
THINKING



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