

What skills do young managers believe they lack, and what will they do about it?

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#GPDF2018

Survey of 122
Young Leaders
nominated
to GPDF
(94 ->72%)

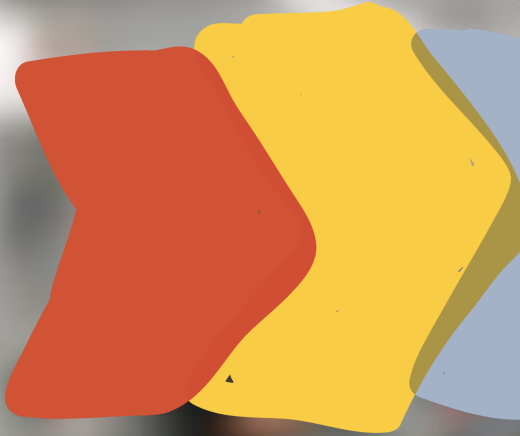
Looking back

Still lack


How learn



1. Early leaders are missing
vital people skills at the start of
their leadership journeys



2. Leaders of all ages and levels *still* think they need to develop their leadership skills, and business acumen to get to the next level



3. They expect to learn *by doing*
in supportive workplaces, less
in formal training



4. *Shaping the future* of society is an important aspiration for younger leaders

5. *Men* are more driven than women to create disruption in industry

1. I need real *people skills* before I get a job
2. I want opportunities to upskill *on the job*
3. I hope my drive to improve the world is *supported*