

Dr. Mary Meaney

Experienced public company director and former Senior Partner of McKinsey & Company, where she served on the firm's Shareholders Council (global governing board) and led its Global Organization Practice. Currently serves as Chair of the Audit Committee and Board Director of GBL and as Board Director of Syensqo, with committee responsibilities spanning Audit, ESG, Talent & Remuneration, and Nominations. Brings deep expertise in governance, CEO succession, strategy, human capital, sustainability, and long-term value creation developed through advising CEOs and boards of leading global companies across more than 35 countries. Recognized authority on leadership, culture and transformational change.

Board Competencies: Public Company Governance | Audit & Risk Oversight | Capital Allocation & Portfolio Value Creation | CEO Succession & Talent | Compensation & Remuneration | Organizational Transformation | Culture | ESG & Sustainability | Mergers & Acquisitions | Digital, AI & Innovation | International Business | Stakeholder Engagement

Current Public Company Boards:

GBL (Groupe Bruxelles Lambert): Chair of the Audit Committee and Board Director of one of Europe's leading listed investment holding companies. Provides oversight of financial reporting, risk management, internal controls, external audit, governance, and capital allocation across a diversified portfolio, supporting long-term value creation. (2023-present)

Syensqo: Board Director and member of the ESG, Talent & Remuneration, and Nomination Committees of a global specialty chemicals company. Contributes to strategy, executive succession, leadership development, remuneration, and board governance. (2024-present)

Current Private Company Boards:

V-Nova: Board Director of an AI and technology company developing next-generation data compression, video and machine intelligence technologies. (2025-present)

Additional Board experience:

McKinsey Shareholder's Council, Elected member of McKinsey's Shareholders Council, the firm's global governing board. Served on the People Committee and M&A Committee, contributing to governance, talent strategy, and strategic investment decisions. (2018–2021)

Sector Experience: Chemicals | Consumer Products | Pharmaceuticals | Energy | Technology

Executive career:

McKinsey & Company (1997-2021) Senior Partner and Leader of McKinsey's Global Organization Practice. Advised CEOs, boards and executive teams on enterprise transformation, strategy execution, organizational performance, leadership, talent, culture, governance and change management across consumer, healthcare, energy, industrial and technology sectors in over 35 countries in Europe, North America, Asia, and the Middle East.

Publications & Thought Leadership:

- Co-author, *Leading Organizations: Ten Timeless Truths*
- Co-author, *The Future of Work After COVID-19* (McKinsey Global Institute)
- Frequent speaker and moderator at the Global Peter Drucker Forum
- Guest lecturer at Imperial College London, Oxford, Cambridge, LBS, LSE, and Tsinghua University

Other Governance & Advisory roles:

- Director, Imperial College London Council (University Board); Member, Finance Committee (2021-present)
- Director, Imperial Business School Advisory Board; (2015-present)
- Director, TeachFirst (2008-2016)

Humanitarian role:

- Founder and President of Solidarité Ukraine, leading humanitarian support for Ukrainian refugees displaced by the war. Directed a large-scale relief effort recognized nationally in France and recipient of the *Médaille d'Or pour la Sécurité Intérieure* awarded by the French Ministry of the Interior. The organization's work was featured on the front page of *Le Figaro*, covered by national television news in France, and chronicled in a documentary film. Speaker at TEDx and the Global Peter Drucker Forum. (2022 – present)

Education:

University of Oxford — D.Phil., Politics; Rhodes Scholar

Princeton University — B.A., Public and International Affairs; *Summa cum laude*

Citizenship & Languages:

US and French citizen; English and French (fluent); Spanish (conversational)