



Dr. Mary Meaney

Mary is a Board member of GBL (Groupe Bruxelles Lambert), Syensqo, Imperial College London and an angel investor and Board member of a range of Tech companies (e.g., Beamery, V-Nova etc). Mary also serves as Chair of the Advisory Board of Imperial College Business School and is an Ambassador to the International Peter Drucker Forum. She leads Solidarite Ukraine, a non-profit organization in France which supports hundreds of Ukrainian women and children displaced by the war.

Previously, she was a Senior Partner at McKinsey where she served on McKinsey's Shareholder's Council (global Board of Directors) and led McKinsey's global Organization practice. She co-authored a book, *Leading Organizations*, as well as the McKinsey Global Institute report on *The Future of Work after Covid-19*. She was a Trustee of TeachFirst for almost a decade and has lectured at the Universities of Oxford, Cambridge, Imperial, and Tsinghua.

Experience:

Board member, GBL, Groupe Bruxelles Lambert, a leading investor in Europe, focused on long-term value creation; Member of Audit Committee. (2023-present)

Board member, Syensqo, a leading specialty chemicals company; Member of the ESG Committee (2024-present)

Board member, Beamery, a Talent Lifecycle Management company in the UK. Member of Remuneration Committee (2021-present)

Board member, V-Nova, an AI and advanced technology company based in the UK.

McKinsey Shareholder's Council, member of McKinsey's global Board of Directors (2018 – 2021)

- M&A Committee, overseeing all Mergers, Alliances and Acquisitions
- People Committee, responsible for McKinsey's talent and culture

Leader of McKinsey's global Organisation practice (2017 – 2021)

- Co-author of *Leading Organizations: Ten Timeless Truths* published in 2017

- Lead on McKinsey-CNBC partnership on '*The Next Normal*' on Organization
- Author of *McKinsey on Organization* series
- Co-author of McKinsey Global Institute's *Future of Work after Covid-19*
- Guest lecturer at Imperial Business School, Cambridge, INSEAD, LBS, LSE, Oxford and Princeton. Adjunct lecturer at Tsinghua University in Beijing.

Leader of Diversity and Inclusion efforts for McKinsey; Sponsor of Remarkable Women's Program in Europe and Founder of the Women as Leaders series in the UK.

Senior Partner, McKinsey & Co. Mary worked with leading companies on a broad range of transformations over her 24+ years at McKinsey.

University and Non-Profit Board Roles

Imperial College Council (2021 - present); member of Finance committee

Imperial College Business School Advisory Board (2015 – present)

Solidarite Ukraine (2022 - present)

TeachFirst Board of Directors (2008 – 2016); member of Nominations committee

Education

Oxford University, D.Phil in Politics; Rhodes Scholarship (1993-1996)

Princeton University, BA in Public and International Affairs. Graduated *Summa cum Laude* (1989-1993)

Personal

Citizenship: US and French citizen

Languages: English and French (fluent); Spanish (in progress)

Other interests: Family, Travel, Reading, Photography, Philanthropy