

# Dr. Mary Meaney

Mary was a Senior Partner at McKinsey & Company where she served on McKinsey's Shareholder's Council (global Board of Directors) and led McKinsey's Organization practice globally. She co-authored the book, *Leading Organizations: Ten Timeless Truths* as well as McKinsey Global Institute's recent report on *The Future of Work after Covid-19*. Mary currently invests and advises a range of start-ups in the UK and serves on the Board of Beamery, a Talent Lifecycle Management company in the UK. Mary also serves on Imperial College Council and the Advisory Board of Imperial College Business School. Previously, she was a Trustee of TeachFirst for almost a decade.

## **Experience:**

**McKinsey Shareholder's Council**, member of McKinsey's global Board of Directors (2018 – 2021)

- M&A Committee, overseeing all Mergers, Alliances and Acquisitions
- People Committee, responsible for McKinsey's talent, capability-building and culture

**Leader of McKinsey's global Organisation practice (2017 – 2021)**

- Co-author of *Leading Organizations: Ten Timeless Truths* published in 2017, now translated into Chinese and Japanese
- Lead on McKinsey-CNBC partnership on 'The Next Normal' on Organization
- Author of *McKinsey on Organization* series, including latest research on Change, Agility, Talent and Merger Management
- Co-author of McKinsey Global Institute's *Future of Work after Covid-19*
- Guest lecturer at Imperial Business School, Cambridge, INSEAD, LBS, LSE, Oxford and Princeton. Adjunct lecturer at Tsinghua University in Beijing.

**Leader of Diversity and Inclusion** efforts for McKinsey across EMEA; Sponsor of Remarkable Women's Program in Europe and Founder of the Women as Leaders series in the UK. Mary is currently leading a Remarkable Women's Programme for senior women in education in partnership with TeachFirst.

**Senior Partner, McKinsey & Co.** Over the last 24 years, Mary worked with leading companies on a broad range of transformations

## **Board Roles**

Imperial College Council (From Nov 2021)

Imperial College Business School Advisory Board (2015 – present)

TeachFirst Board of Directors (2008 – 2016)

## **Education**

Oxford University, D.Phil in Politics on a Rhodes Scholarship (1993-1996)

Princeton University, BA in Public and International Affairs. Graduated *Summa cum Laude* (1989-1993)

## **Personal**

Citizenship: US and French citizen

Languages: English and French (fluent); Spanish (in progress)

Other interests: Family, Travel, Reading, Photography